

In Christ Washington Church
11200, Old Georgetown Road
Rockville, MD 20852

www.InChristWC.org



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Closing Date: November 20, 2019

ICWC PASTORAL VACANCY ANNOUNCEMENT

In Christ Washington Church (ICWC) is a non-denominational Tamil ethnic Church established in 2013, worshipping in Rockville, Maryland, USA. ICWC is prayerfully seeking a full-time ordained Pastor called by God to serve and be the Spiritual leader of the Church. The desired candidate will be an evangelical, mission oriented, spirit-filled dynamic preacher with a solid foundation and passion for the Word of God. The successful candidate should possess excellent interpersonal skills to shepherd and facilitate developing a vibrant congregation in the greater Washington DC Metropolitan area.

Pastoral Experience:

A minimum of 5+ years Pastoral experience is preferred. Pastoral clinical education would be helpful.

Qualifications:

- a. Should have a Masters or Bachelor of Divinity (B.DIV/M.DIV) degree or equivalent is required.
- b. Earned Doctor of Ministry (D. Min.) degree or equivalent is desired.
(Degrees must be from a nationally accredited College, University or Seminary.)
- c. Should be proficient in both English and Tamil. Other languages desirable.

Desired Qualities and Abilities:

- Meet the New Testament requirements for a Pastor as listed in 1 Timothy 3:1-7 and Titus 1:6-9.
- Maintain a strong devotional and prayer life.
- Model attitudes and behaviors guided by Biblical precepts demonstrating consistent spiritual growth; Must exemplify love for people and solid preaching, teaching, communication and administrative skills; Compassionate and strong communicator, motivator and be youth centric.
- Foster and maintain unity of the Church by neither entertaining, nor encouraging gossip or slander.
- Maintain high standards of principles and be able to resolve issues with Godly wisdom, discernment and fairness.

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Salary:

An annual Salary including all the Benefits of US \$50,000. (*Gross salary with all the benefits and allowances, including apartment rental, before deduction of any tax*)

Responsibilities/Duties and ICWC's Statement of Faith:

Summary:

The Pastor will be responsible for leading the Church in the achievement of its Mission and proclaim the Gospel to the Believers and Non-believers and care for the members of the Church and others in the community.

Responsibilities and Duties:

- a. Plan and conduct Sunday worship services that include preaching the word and sacred ordinances;
- b. Conducting Bible Studies, Studying, teaching, and preaching the WORD without compromising the TRUTH laid in the HOLY BIBLE.
- c. Celebrating Baptism and the Lord's Supper.
- d. Conducting Holy Matrimony.
- e. Providing bereavement support and conducting funeral services.
- f. Counseling individuals based on scriptural guidance.
- g. Devoting special attention to the poor, the sick, the troubled, and the dying, in conjunction with the support of the Administrative Committee.
- h. Praying with and for the congregation.
- i. Leading members in following Jesus Christ by living an exemplary life.
- j. Encouraging people in the worship and service of God and lead the outreach ministry.
- k. Equipping, mentoring, and enabling the congregation for their tasks within the Church and their mission in the world.
- l. Providing comprehensive pastoral care as requested by the members.
- m. Serving as *ex-officio* voting member of the Board and participate with the Board in reviewing the prospective Trustees and Administrative Committee candidates and providing spiritual advice in the approval process.
- n. Maintaining absolute confidentiality with respect to personnel interactions with members of the Church.

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- o. Being responsible and ensuring the pulpit is not used by anyone to misguide the congregation away from the TRUTH of the WORD.
- p. Working with the Administrative Committee in approving visiting evangelists/preachers.
- q. Discussing any major permanent changes to the Order of Worship with the Board before implementing.

The Pastor should also affirm to the Statement of Faith in accordance with the ICWC Constitution and conform to the Mission and Vision of ICWC, which is appended below:

Statement of Faith of ICWC:

ICWC affirms the Holy Bible (Old and New Testaments) as the inspired, life-giving Word of God and as the only basis of its beliefs. (*2 Timothy 3:16-17; 2 Peter 1:20-21*)

ICWC believes that God created the heavens and the earth, including all life, "each after its own kind," by direct act, and not by the process of evolution. (*Genesis 1:1-2; Colossians 1:16-17, John 1:3*)

ICWC believes in one living and eternal Triune God, the Creator and Sustainer of the universe, who is the Father, Son, and the Holy Spirit. (*Mark 12:29; Matthew 28:19*)

ICWC believes that Jesus Christ, the only Son of God, was conceived of the Holy Spirit and born of the Virgin Mary, came into this world in order that He might reveal God, fulfill prophecy, and redeem sinful man. We believe that Jesus Christ is the visible image of the invisible God, the firstborn of all creation, the creator and sustainer of heaven and earth, and the Head of the church. We believe the Lord Jesus Christ is now in heaven, exalted to the right hand of God where, as High Priest to His people, He serves as our Advocate and intercedes for us. (*Colossians 1:15-19; Hebrews 1:3; 3:1; 7:23-25; 1 John 2:1-2, John 14:6; Acts 4:12*)

ICWC believes God the Holy Spirit is a person who restrains evil in the world and convicts men of sin, righteousness, and judgment. He dwells in all who believe in Jesus. (*John 16:7-11; John 3:8; 1 Corinthians 12:4-11, 13; John 14:16-17; Ephesians 4:30, 5:18; 1 Thessalonians 5:19*)

ICWC believes salvation is a sovereign gift of God and is received by man through personal faith in Jesus Christ and His sacrifice for sin. We believe that faith in the finished work of the Lord Jesus Christ is the only condition of salvation from sin and this salvation is wholly by grace; that no works, however good, make the salvation more secure. (*Acts 13:38-39; Romans 6:23; Ephesians 1:4-5 & 2:8-10; John 14:6; Acts 4:12; Romans 10:9-10*)

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ICWC believes that Christ will come again in glory, to judge us and this world, and to establish His kingdom by making new all things in heaven and earth. (2 *Timothy* 4:1-5; *Revelation* 21:1-4)

ICWC believes in two Sacraments: Baptism and Holy Eucharist/Communion or Lord's Supper. We believe baptism is not a means of salvation but the visible sign of obedience to our Lord and Savior Jesus Christ's command and His symbolic death, burial, and resurrection of our Lord and Savior, Jesus Christ. ICWC affirms the Sacrament of Lord's Supper is a symbolic act of obedience whereby members of the church, through partaking of the bread and fruit of the vine, memorialize the death of the Redeemer and anticipate His second coming. (*Mark* 1:4; *Luke* 3:3; *Matthew* 28:19; *Acts* 2:38; *Romans* 6:4; *1 Corinthians* 11:26)

ICWC believes that everyone is equal in the eyes of God and no one should be discriminated on any grounds. (*Galatians* 3:26–28)

Marriage at ICWC will always be defined as unity of one man with one woman in covenant and commitment for a lifetime with God as instituted in the Bible. We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between one man and one woman and any form of homosexuality, lesbianism, bisexuality, bestiality, incest, fornication, adultery, and pornography are sinful perversions of God's gift of sex. Further, we believe that God disapproves of and forbids any attempt to alter one's gender by surgery or appearance and that all conduct with the intent to adopt a gender other than one's birth gender is immoral and therefore sin. Gender is based only on their biological sex and not by one's feelings. (*Genesis* 1:27, *Genesis* 2:18-25, *Genesis* 19:5, 13, *Genesis* 26:8-9, *Lev.* 18:1-30, *Deuteronomy* 22:5, *Romans* 1:26-29, *1 Corinthians* 5:1, 6:9, *1 Thessalonians.* 4:1-8, *Hebrews*13:4)

ICWC affirms the Apostles' Creed and Nicene Creed.

Mission:

"In Christ Washington Church has been called by the saving and sustaining Grace of the Trinitarian God. We exist to declare and demonstrate the liberating power of the Lord Jesus Christ. We live by faith; we desire to be known by love, and to be a voice of hope, in the society where God has placed us."

Vision:

"Glorify God by making disciples of all nations. Evangelize and provide fellowship to Christians and non-Christians."

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Expected Biblical Values for the Pastor:

- i. Godliness - In *1 Timothy 3:1-7* we find 12 adjectives to describe the character requirements for leaders.
- ii. Pastor must be “above reproach” (*1 Timothy 3:2*). This does not mean that ICWC is seeking perfection, but rather the direction of one’s life. Member(s) must not be marked by any kind of disgrace, as this would limit their influence and authority among the flock and disable their ability to reflect Christian values.
- iii. Temperate, self-controlled, upright, holy, disciplined (*Titus 1:7,8*)
- iv. Sincere (*1 Timothy 3:8*)
- v. Not pursuing dishonest gain (*1 Timothy 3:8, Titus 1:7*); not a lover of money (*1 Timothy 3:3*)
- vi. An example to the flock (*1 Peter 5:3*)
- vii. Full of the Holy Spirit (*Acts 6:3,5; Acts 2:38*)
- viii. Desire to Serve – (*1 Timothy 3:1; 1 Peter 5:2*) in humility (*Acts 6:2*)
- ix. Love for others – hospitable, gentle, patient, not quarrelsome (*1 Timothy 3:2,3; Titus 1:7,8*)

How to Apply:

All interested and qualified persons who meet the criteria must submit a candidate package on or before November 20, 2019, consisting of the following documentation to: committee@inchristwc.org or through mail to:

The Committee
In Christ Washington Church
11200 Old Georgetown Road
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1. Cover Letter;
2. ICWC Pastoral job Application (in the format provided) with a recent Color Passport size photograph;
3. Three (3) Letters of Reference – Letters written within the last 30 days the application highlighting the candidate’s pastoral, personal skills and characteristics;
4. Copies of College/University transcript(s) and Ordination Certificate; and
5. CD or DVD of sermon (high quality video preferred).